

!"#\$%&'(\$)*+*,%-. / .,.%

!"#\$%&'(\$)*+,-./...0123.,43%5%6678978:8;<

C@G2 / ! . / T' ! @40P040, C'

@&6%9)L%:')6<'+9)6%:'

@&6%9)L%:')6<'+9)6%:'1D6<8<

- / ... E\$RE%=' ,>*4,4(E% ?RE% \ 4C4E%CR% [RE%U% - (.E% bRN4I4@'2*5>' ? / 21,..,'5.@%# ' 'C%&' (%G '34@P
].C43%d(.@%W4.3*5>)[@145SJ%\$CC4CC / 45,CR% [15343%]J%06:%%#D%8'I' , <DL)%##&6)?'CL#86L8'>
5JCI'A80)9% * 86%'&I' , <DL)%##&6%, '%B ' 1,+4(5%G4,+ '3*C,%H5*I4(C*,J%0\$1>1C,%8:8: %X%c1@J%
8:8F<R%# ' ,. @%.A.(3%UVWWQWXY'0="<R%

\ 4C4E%CR% [RE% - . / .., E\$RE%B.4eE%VRE%U% \ 4C4E%WR%\$% ? ' / 2(4+45C*I4%G4.C1(4% '&%W4.3*5>)[@145SJ_%
H5*,*5>%.53BS.@*5>)%SS1(.SJE%W.,4E%.53%=('C'3JR% [15343%]J%06:%%#D%8'I' , <DL)%##&6)?'
CL#86L8'>5JCI'A80)9% * 86%'&I' , <DL)%##&6%, '%H5*I4(C*,J% '&d(4>'5%0c1@J%8:8: %X%c154%
8:8;<R%# ' ,. @%.A.(3%UYQZWWQZ\W%OS 'P="<R%

K.)4(E%NRE% - . / ..,E\$RE%V.(C'5E%TRE%W*S+.(3CP#1,'(E% ?R%T5>@C+%V4.(54(% ! 'S.)1@.(J%\$Sf1*C*,* '5%
\ 4L,%g454(.,* '5%OTV ! \$%8R:<R% [15343%]J%06:%%#D%8'I' , <DL)%##&6)?'CL#86L8'>5JCI'
A80)9% * 86%'&I' , <DL)%##&6%, '%B ' 1,+4(5%G4,+ '3*C,%H5*I4(C*,J%0\$1>1C,%8:8: %X%c1@J%8:8: <R%
' ,. @%.A.(3%UYQZWWQW\Z%OS 'P="<R%

- / ... E\$RE%V*,@4E%NRE%K.)4(E%BRE% a *>+,E\$RE%U% [.(/ 4(E%NR%\$%W4C4.(S+%=(.54(C+*2%, '% " / 2(' I4%
- . / ... E\$RE%V*,@4E%NRE%K.)4(E%BRE% a *>+,E\$RE%U% [.(/ 4(E%NR%\$%W4C4.(S+%=(.54(C+*2%, '%
" / 2(' I4%,+4% ` 1.@*,J% '&=(4P - % ? @.CC(' ' / %=(.S*\$4CR% [15343%]J%06:%%#D%8'I' , <DL)%##&6)?'
CL#86L8'>5JCI'A80)9% * 86%'&I' , <DL)%##&6%0c1@J%8:6Z%X%c154%8:8: <R%# ' ,. @%.A.(3%U\XX (R%
0="<%

\ 4C4E%CR% [R%U% - . / ..,E\$R%G4.C1(*5>d(.@%W4.3*5>)[@145SJ_% ? ' / 21,4(*e43%d(.@%W4.3*5>]
TI.@1.,* '5%0? dWT<R% [15343%]J%06:%%#D%8'I' , <DL)%##&6)?'CL#86L8'>5JCI'A80)9% * 86%'&I'
, <DL)%##&6%, '%H5*I4(C*,J% '&d(4>'5%0\$1>1C,%8:6; %X%c1@J%8:6Z<R%# ' ,. @%.A.(3%UYJ] 3 '0B1]P
.A.(3%, '%BGH\UZ [^Q[VY<OS 'P="&' (%,+4%2(' ^4S,E%.53%="&' (%C1]P.A.(3<R%

\$@ d.,*].E%BRE%\$@'(E%CRE%b 'I.5'&E%RE%U% - . / .., E\$R%=('^4S,%[d ?HB_%TL2@' (*5>W%W%#
* / 2@4 / 45,..,'5%A*,+% .%&'S1C'5%C,1345,C%(4S4*I'5>##*4(%F%.53%C24S*. @431S.,* '5R% [15343%
]J%06:%%#D%8'I' , <DL)%##&6)?'CL#86L8'>5JCI'A80)9% * 86%'&I' , <DL)%##&6%, '%B ' 1,+4(5%
G4,+ '3*C,%H5*I4(C*,J%0c1@J%8:6M%X%c154%8:86<R%# ' ,. @%.A.(3%UYJ] 3 %OS 'P="&' (%,+4%2(' ^4S,<R%

- / ... E\$R%TL. / *5>%,+4%I.@*3*,J% '&S1((%S1@1 / P].C43C.,.53.(3*e43@4.(5*5>%.53%.CC4CC / 45,%
CJC,4 / R% [15343%]J%0:)%##&6%OB42,4 /]4(8:6; %X%\$1>1C,%8:6M<%, '%B ' 1,+4(5%G4,+ '3*C,%
H5*I4(C*,JR%# ' ,. @%.A.(3%U\V[QZ^Z%0="&' (%,+4%2(' ^4S,<R%

[' '(/ .5E%KR%G4.C1(*5>W4.3*5>=('>(4CC*5%B,(1>>@*5>)%\$3 '@4CS45,CR% [15343%]J%06:%%#D%8'I'
, <DL)%##&6)?'CL#86L8'>5JCI'A80)9% * 86%'&I' , <DL)%##&6%, '% [@' (*3.%B,..,4%H5*I4(C*,J%
0G.(S+%8: :Y%X% [4](1.(J%8:68<R%# ' ,. @%.A.(3%UYJ_ 3 R%OB1]P.A.(3%, '%H5*I4(C*,J% '&d(4>'5%
UYXZ_Q_YY<OG4,+ '3 '@ '>C,%&' (%,+4%2(' ^4S,E%.53%="&' (%,+4%2(' ^4S,<R%

- / ... E\$R%N*%&&4(45,*.@% ",4 / % [15S,* '5*5>%\$5.@JC4C%&' (%B,1345,C%A*,+%#4C,%\$SS' / / '3.,* '5C'5%
\ \$T=%,4C,%*,4 / CR% [15343%]J% -)%##&6)?'@86%89'I&9' , <DL)%##&6'C%)%#:#L:'>'5JCI'
A80)9% * 86%'&I' , <DL)%##&6%, '% [@' (*3.%B,..,4%H5*I4(C*,J%0c1@J%8: :F%X%G.J%8: :9h\$A.(3%
\ 1 /]4(%WY:8K:F: :89<R%# ' ,. @%.A.(3%UW_QY]Z%0="&' (%,+4%2(' ^4S,<R%

!"#\$%&'(\$%)*+,'% - . / ..%0123.,43%'5%6678978:8;<

4L4S1,*I4&15S,*'5
[+.,2C_773 '*R' \(>76:R6:6i7^R^'C.,R8:88R8:ZY:Z%%](#)

i9R% - (.E% bRE% - . / ..,E% \$RE%T / (4E%TRE%` *.'E%ORE%U% \ 4C4E%CR% [R%#R%08:8F<R%=(43*S,%5>%')(.@%(4.3*5>%
&@145SJ%]J%]4,A445PA '(3%C*@45S4%,* / 4C%1C*5>%5.,1(.@%>.5>1.>4%2('S4CC*5>%.53%(.53' / %
&'(4C,%.@>'(*,+ / R%
R% i906<E%FiP9;R%
,
+.,2C_77AAAAR2CJS+'@ '>*4P.),14@ERS' / 7&*04.3 / *57W43.),*'57c'1(5.0472,. / j8:8FP
67=# \$ G j j 6P8:8Fj8j)'(R23&%

i ;R%V1*E%R%R%RE%U% - . / ..,E% \$R%08:8F<R%D.(/ '5*e*5>%.CC4CC / 45,C%'&%4I4(J3.J%(.S%.@%3*CS(* / *5.,*'5%
4L24(*45S4C_%#4% / 1@,*>('12%4I4(J3.J%(.S%.@%3*CS(* / *5.,*'5%CS.@4%GTWNB<R%
R%+.,2C_773 '*R' (>76:R66MM76:MF6Y668F66i8F9M%

iFR% - (.E% bRE% - . / ..,RE%` *.'E%ORE%=','>*4,4(E% \ RE%U% \ 4C4E%CR% [R%#R%08:8F<R%Tf1.,*5>')(.@%(4.3*5>%
&@145SJ%CS'(4C_%\$% / '34@P].C43%.22(' .S+R%
R%
[+.,2_773LR3 '*R' \(>76:R66MM7::6F6i ;:8866;Z688%%](#)

i8R%K1*E%GR%#RE%='>*4,4(E%?R%CR%U% - . / ..,E% \$R%08:88<R%=45.@*e43%0*)4@+' '3% / 4,+ '3C%&'(% / '34@*5>%
S'15,%3.,.R%
R% \$3I.5S4%'5@*54%21]@*S.,*'5R%+.,2C_773 '*R' (>7%
6:r6:Z:7:8i i ;MiFR8:88R86:F6:6%

i6R%G*J.e.)*E% bRE% - . / ..,E% \$RE%H4).A.E% - RE%U%B15E% bR%08:88<R%K%.C%&'(%,(4., / 45,%4&&4S,%]J%
/ 4.C1(4 / 45,%4((%*5%2(4,4C,%*5%\$ \ ? d ! \$%.5.@JC*CR%
R% 0i<E%66F:P6698R%+.,2C_773 '*R' (>76:R66MM7::6F6i ;:866:iZZ:6%%

i :R%B'5>E%CR%"2E% - RE% b .5RE%CR%V1*E%R%R%RE% - . / ..,E% \$RE%U% - * / E%BR% bR%08:86<R%=.,+A.JC%*5)*5>%
4,+5*S%3*CS(* / *5.,*'5%.53%3(1>P1C*5>%244%(.&&*@*.,*'5C%,%'1534(.>4%3(*5)*5>%C,.,1C% / '5>%
G4L*S.5P'(*>*5%.3 '@4CS45,CR%
R% \$3I.5S4%'5@*54%21]@*S.,*'5R%+.,2C_773 '*R' (>76:R6:FM72+.: : : : :9: ;%%

9YR% - (.E% bRE% - . / ..,E% \$RE%g.@4>'CEN%TRE%...(.2*S+.J.,+. / E%?RE%='>*4,4(E%?R%CR%08:86<R%'?I.(%,4%
].@.5S4%.C%.f1.@*,J%*53*S.,'(%&'(%2('245C%,J%CS'(4%.5.@JC*CR%
R% 0;<E%FM;PFZMR%
+.,2C_773 '*R' (>76:R86:F6742'3RYF9M6%%

9ZR%W.5S+4(E%?RE%c'1(*@4CE%TRE%GSN'5.@3E%WRE% - . / ..,E% \$RE%U%c.S)C'5E%GR%08:86<R%B4@&P]@. / 4%*5%
\$3 '@4CS45,C%A+'%+.I4%]445%B4L1.@J%\$]1C43_%[.S,'(B,(1S,1(4%.53%N*&&4(45,*.@
'*((4@.,4C%'&%\$]1C4PC24S*&*S%.53%g@'].@%G4.C1(4CR%
R% \$3I.5S4%'5@*54%
21]@*S.,*'5R%+.,2C_773 '*R' (>76:R66MM76:MF6Y66866:8MiF8%%

9MR%W.]*5E%VR%\$RE%G*@4CE%WRE% - . / ..,E% \$RE% - (*C+5.5E% \$RE%T@]1@')P?+. (S.24E%GRE%B,4A.(,E%gRE%U%
'? / 2,'5E%GR%#R%08:86<R%N4I4@'2 / 45,E%*,4 / %.5.@JC*CE%.53*5*,*.(4@*.]*@*,J%.53%I.@*3*,J%
'&,+ (44%&'(/ C%'&% / 1@,*2@4PS+'*S4% / 45,.@%+4.@,+@*%,4(.SJ%.CC4CC / 45,%&'(NS'@4>4%
C,1345,C%0GDV\$PS<R%
R%3'_%6:R6:6i7^R2CJS+(4CR8:86R66FZYM%%

9iR% \ 4C4E%CR% [R%#RE%U% - . / ..,E% \$R%08:86<R%TI*345S4%&'(% .1, / ..,43%CS'(*5>%.53%C+'(,4(2.CC.>4C%'&%
'?KGPW%*54.(@J%4@4 / 45,.(J%CS+'@R%
R% 06<E%;MP9YR%3'_%
6:r6:FM7C2f: : : : :69%%

99R%DC*4+E%GRE%U% - . / ..,E% \$R%08:8:<R%TL. / *5*5>,+4%2(4PC4(I*S4%CS+'@%2(*5S*2.@Ck%* / 2(' / 2,1%
C244S+%C)*@%A*,+% / .5J

!"#\$%&'(\$)*+,%-./...%0123.,43%5%6678978:8;<

9;R% - .(.E% bRE%U% - . / ..E% \$R%08:8:<R% G1@,*@4I4@*,4 / %(4C2'5C4% / '34@%A*,+%%4,4('>454'1C%A*,+*5P
S@1C,4(I.(.5S4CR%#+4%c'1(5.@%'&%TL24(* / 45, .@%T31S.,*5R%=1]@*C+43%d5@*54%[* (C,R%
+,,2C_77AAA, .53&'5@*54RS' / 73 '*7&1@76:R6:Z:7::88:YMF8:8:R6Z9Z:69%

9FR%B.5'E%GRE%K.)4(E%NR%VRE%'@.e'E%GRE%V4E%\RE%U% - . / ..E% \$R%08:8:<R% G4.C1(*5>, +4%4L2(4C*I4%
@.5>1.>4%.53%I'S.]1@.(J%'&%V.,*5 '%T5>@*C+%@4.(54(C1C*5>)+.53%,(.5CS[*]43%244S+%3.,.%
.53%.1, ' / ..43%CS'(*5>R%
E% %OF<E%88YP89iR%Nd"%6:ri6;Z7"c"# \$BR8:8::Yj6F0F<R:::F%
%

98R% \ 4C4E%CR% [R% \$RE%U% - . / ..E% \$R%08:8:<R% \$33(4C*5>)+4%@.(>4%C,.53.(3%4((('%'&,(.3*,*5.@%?KGP
W_%TC,* / ..*5>+4S'53*,*5.@%C,.53.(3%4((('%'&.% / '34@P].C43%4C,* / ..4%'&%?KGPWR%
R%=1]@*C+43%d5@*54%[* (C,R%
+,,2C_773 '*R' (>76:R66MM769F;9:Z;8:YFMZ:6%

96R%K.)4(E%NR%VRE%G.E%DRE% - . / ..E% \$RE%'5(JE%CR%GRE%U%='@.5S'E%=R%08:8:<R%N4I4@'2 / 45,%.53%
2('/*C4%'&.%I'S.]1@.(J%*5,4@*>45,%,1, '(5>%CJC,4 / %&'(C4S'53P>(.34%V.,*5L%T5>@*C+%
@4.(54(CR% R%
+,,2C_773 '*R' (>76:R6:Z:769FY698FR8:8:R6Mi896Y%

9:R%V*.5>E%ORE% - . / ..E% \$RE%U%V*E%CR%08:8:<R%D*4(.S+*S.@%K.J4C%.22(' .S+%, '%4C,* / ..4%,+4%
,(4., / 45,%4&&4S,%&'(%.53' / *e43%S'5,('@43%,('@CR%
E%Z: E%6:Y:P666;R%3 '*_6:R66MM7::6F6i ; ;8:Y:YZZ9%

;YR% - .(.E% bRE% - . / ..E% \$RE%='>*4,4(E% ?RE%U% \ 4C4E%CR% [R% \$R%08:8:<R%TC,* / ..*5>% / '34@P].C43%'(.@%
(4.3*5>%&@145SJ_%K.J4C*.5%.22(' .S+R% E%Z: E%
Z;MPZiYR%3 '*_6:R66MM7::6F6i ; ;6YY::8:Z%

;ZR%B,4A.(,E% gRE% - . / ..E% \$RE%G*@4CE%WRE%g(.53 '* ,E%TRE%G.534@].1 / E% [RE% `1*55E%?RE%U%W.]*5E%VR%
08:6Y<R%=(43*S,*5>% / 45,..@%+4.@,+%%4@2%C44)*5>%'(*45,.,*5C%. / '5>%3*I4(C4%
1534(>(.31.,4CR% E% E%8M6P8Z:R%

;MR% \$@% d.,*].E%BRE%V.5E%=RE%K.)4(E% - RE% \$@%'(E%CRE%W*I.CE%KRE%b' I.5'&&E%=RE%U% - . / ..E% \$R%08:6Y<R%
T@4 / 45,.(J%,4.S+4(kC%)5'A@43>4%'&(4C2'5C4%, '%*5,4(I45,*5%* / 2@4 / 45,..*5_%\$%
2(4@* / *5.(J%&.S, '(.5.@JC*CR% E%F;P9FR%

;iR%K.)4(E%BRE% - . / ..E% \$RE% a(*>+,E%=RE% [.(/ 4(E%NR%U% \ *224(,E%WR%08:6Z<R%HC*5>%2('245C*,J%CS'(4%
/ ..S+*5>%, '%4C,* / ..4%,(4., / 45,%4&&4S,C%'&.&,4(CS+' '@2('>(. / C%'5%,+(3)>(.34%(4.3*5>%
'1,S' / 4CE% %66MP68; %

;9R%=.,.(2*S+.J.,+. / E% ?R%U% - . / ..E% \$R%08:6Z

!"#\$%&'(\$)*+*,%' - . / ..%0123.,43%'5%6678978:8;<%

8ZR%=..,(.2*S+.J.,+. / E% ? RE% - . / ..E% \$ RE%U% - .5^5.A.C44E%BR%08::Y<R% ?('CCP@4I4@%,A'PA.J%
3*&&4(45,*.@%*,4 / %&15S,*'5*5>%5.JC*C% / '34@%]J% / 1@,*@4I4@%W.CS+% / '34@*5>R%%
E% E%69P86R%

8MR%V*E%DRE%V44E%NRE%=%&4*&&4(E%BR%"RE% - . / .(.E% \$ RE% - 1 / ,424%\$R%#RE%U%W'C.3'E%c

!"#\$%&'(\$%)*+,-./...0123.,43'5%6678978:8;<

?+1E% - RVRE%U% - . / ..E% \$R%08: :M<R%#4C,%4f1.,*5>%A*,+%,+4%2(4C45S4%'&%N"[R%"5%TR%B / *,+%U%WR%
B / *,+%0T3C<R% %022R%FY:P
; :;<R% G .2@4%g('I4E%G _c\$ G%=(4CCR%

6FR%c*.'E%DE% a .5>E%BRE%U% - . / ..E% \$R%08: :9<R TL2@'(*5>%,+4%2'CC*]*@*,J%'&%1C*5>%+*4(.S+*S.%@
>454(.@*e43%*54.(% / '34@%, '% / '34@%@'S.%@*,4 / %34245345S4R%
E% E%F66PF86R%

#+*C%2.24(%A.C%.C'%21]@*C+43%.C%.] ' ')S+.2,4(h%

c*.'E%DE% a .5>E%BRE%U% - . / ..E% \$R%08: :M<R TL2@'(*5>%,+4%2'CC*]*@*,J%'&%1C*5>%+*4(.S+*S.%@
>454(.@*e43%*54.(% / '34@%, '% / '34@%@'S.%@*,4 / %34245345S4R%"5%TR%B / *,+%U%WR%B / *,+%
0T3C<R% %022R%;F9P;96<R%
G .2@4%g('I4E%G _c\$ G%=(4CCR%

68R%K4(4,I.CE%BR% \ RE%U% - . / ..E% \$R%08: :9<R# +4%G1@,*@4I4@%G4.C1(4 / 45,%G'34@_%'5,('31S,*'5%, '%
,+4%B24S*.'@%CC14R% E% E%8;MP89;R%

66R% a *@)4E%NR%CRE% - . / ..E% \$RE%U% ? .C+E%BR%cR%08: :9<R'G'34@%5>,(4., / 45,% / ',*I.,*'5%5%C1]C,.5S4P
.]1C*5>%A' / 45%A*,+S+*@3(45R% E% E%6F6FP6F8FR%

6:R% - .+(. / .5E% \ RE%U% - . / ..E% \$R%08: :;<R%"5S(4.C*5>%,+4%2(4S*C*'5%'&%C1]CS.@4%CS'(4C]J%1C*5>%
'1,P'&PCS.@4%5&'(/ .,*'5R% R% E%;:MP;8iR%

YR% - . / ..E% \$RE%U% !.1>+5E%KR% - R%08: :;<R% \$5%5,('31S,*'5%, '%3*&&4(45,*.'@*,4 / %15S,*'5*5>%
.5.@JC*CR% E% E%;YPiYR%

ZR%g45SE%TR%U% - . / ..E% \$R%08: :;<R%T&&4S,%'&%&4@3%,(2%'5%C,1345,Ck%CS*45S4%.S+*4I4 / 45,%\$ / 4,.P
.5.@JC*CR% E% 0 <E%686P68;R%

MR%g '@345E% \$RBRE%#4545].1 / E%gRE%U% - . / ..E% \$R%08: :;<%\$&&4S,P(4.,43%24(&'(/ .5S4%e'54C_%\$5%
'34'>(.2+*S% / 4,+ '3%&'(%@5)*5>%.&&4S,%,%24(&'(/ .5S4R%
E% E%;8Pi:R%

iR% - *,C.5,.CE% \$RE%g*@@>.5E%#R%NR%RE%U% - . / ..E% \$R%08: :F<R%'@4>4%A' / 45%A*,+4.,*5>%3'C'(34(C_%
B4@&PW4>1@.,*'5E%V*&4%B.,*C&.S,*'5E%.53%='C*,I47\4>.,*I4%\$&&4S,R%
E% E%FZ6PFY9R%

9R% - . / ..E% \$RE%#4545].1 / E%gRE%D.5*5E%bR%08: :8<R%"53*I*31.@%o'54%'&%d2,* / .@%[15S,*'5*5>%
0"o d [<%\$%=('].]*@*C,*S%'5S42,1.@*e.,*'5R% E% E%
6ZYP8:ZR%

;R% - . / ..E% \$R%08: :6<R%"4 / %5.@JC*C%]J%,+4%+*4(.S+*S.%@>454(.@*e43%*54.(% / '34@R%
E% E%MYPYFR%

FR%N4@I.E%CRE%G.,+4C45E%BR%gR%U% - . / ..E% \$R%08: :6<R%HC4%'&%*@4>.@%3(1>C% / '5> / ',+4(C%5%,+4%
H5*,43B,.,4C_%\$ / 1@,*P@4I4@%.5.@JC*C%'&%53*I*31.@%.53S' / / 15*,J%4I4@%5&@145S4CR%
E% E%i6;Pi89R%

8R%K'A4(E%KR%VRE%U% - . / ..E% \$R%08: :;<R%[.S,'(C%5&@145S*5>%C,1345,%C.,*C&.S,*'5%A*,+%'5*54%
S'1(C4CR% E% 0F<E%98P9iR%

6R%K4S)4(E%KR%cR%U%BJ5,+4C*C%W4C4.(S+g('12R%06YYZ<R%G4>.PW4I*4A_%K'')C%'5% / 4,.P.5.@JC*CR%
E% E%MMPY8R%

.8I8988<'@&6I8986L8'B9&L88<#6K:'

%=.>4%Y%

!"#\$%&'(\$)*+*,%-. / ..,0123.,43'5%6678978:8;<

%

%=. >4%6:%

!"#\$%&'(\$)*+*,%-. / ..,0123.,43%'5%6678978:8;<%

8R%c*. 'E%DE% a .5>E%BRE%U% - . / ..,E% \$R%08::M<R

!"#\$%&'(\$)*+,%-./...0123.,43%5%6678978:8;<

=.,.(2*S+.J.,+. / EN?RENUN - . / ..EN \$R%08:6M<R%TI.@1.,*'5%'&N\$J]*@*,J%TC,* / ..4C%1534(%8=V%K*P
&.S,('4C,@.4,%G'34@R%=.24(%2(4C45,43%.,%,+4%.551.0% / 44,*5>% '&%,+4% \ .,*'5.0%'?'15S*0%'5%
G4.C1(4 / 45,%*5%T31S.,*'5ENB.5%\$5,'5*'EN#OE%\$2(*0%8:6MR%q \ .,*'5.0r%

-.(.ENbRENUN - . / ..EN \$R%08:6M<R%K.J4C*.5%G'34@*5>% '&%G10.*@4I4@%,4 / %W4C2'5C4%G'34@A*,+%
D4,4(>454'1C%a*,+*5Pg('12%!.(.5S4R%=.24(%2(4C45,43%.,%,+4%.551.0% / 44,*5>% '&%,+4%
\ .,*'5.0%'?'15S*0%'5%G4.C1(4 / 45,%*5%T31S.,*'5ENB.5%\$5,'5*'EN#OE%\$2(*0%8:6MR%
q \ .,*'5.0r%

\ 4C4ENCR% [R%#RE% - . / ..EN \$R% - .+5ENCR%08:6M<R%=(43*S,('C%'&V'A%\$>(44 / 45,%K4,A445%
\$1, / ..43%B244S+%W4S'>5*,*'5%.53%D1 / .5BS'(4CR%=.24(%2(4C45,43%.,%,+4%.551.0%
/ 44,*5>% '&%,+4% \ .,*'5.0%'?'15S*0%'5%G4.C1(4 / 45,%*5%T31S.,*'5ENB.5%\$5,'5*'EN#OE%\$2(*0%
8:6MR%q \ .,*'5.0r%

- / ..EN \$R%V.5EN=RENUNg.@4>'CE%TR%08:6M<R%TI.@1.,*'5%'&N\$'I.(.4C4@4S,*'5%C,(.4>*4C%*5%
2('245C*,J%CS'(4%.5.@JC%CR%=.24(%2(4C45,43%.,%,+4%.551.0% / 44,*5>% '&%,+4%#4L.C%#5'I4(C*,J%
T31S.,*'5.0%B.,*C,*SC%.53%=CJS+' / 4,(SCE%\$1C,*5EN#OE%G.(S+%8:6MR%qB,.,4r%

- / ..EN \$R% - .(.ENbREN=..,(2*S+.J.,+. / EN?RENUNV.5EN=R%08:6i<R%TI.@1.,*'5%'&.5.@JC%*C%
.22('S+4C%&'(%,A'P2.(,% / *L,1(4% / '34@CR%=.24(%2(4C45,43%.,%,+4%.551.0% / 44,*5>% '&%,+4%
\$ / 4(*S.5%T31S.,*'5.@W4C4.(S+%\$CC'S*,*'5ENa.C+*5>,'5ENN?EN%\$2(*0%8:6iR%q \ .,*'5.0r%

\ 4C4ENCR% [R%#RE% \$@'5e'ENCRE%UN - . / ..EN \$R%08:6i<R%'?' / 2.(5>)%2.CC.>4%45>,+%.53%+1 / .5ICR%
C244S+(4S'>5*,*'5%CS'(*5>% '&%'(.@%(4.3*5>%&@145SJR%=.24(%2(4C45,43%.,%,+4%.551.0%
/ 44,*5>% '&%,+4%\$ / 4(*S.5%T31S.,*'5.@W4C4.(S+%\$CC'S*,*'5ENa.C+*5>,'5ENN?EN%\$2(*0%
8:6iR%q \ .,*'5.0r%

- / ..EN \$R%08:69<R%N4I4@'2*5>,+4%54L,%>454(.,*'5%'&'(.@%(4.3*5>%&@145SJR%.CC4CC / 45,R%5I*,43%
2(4C45.,*'5%.,%,+4%.551.0% / 44,*5>% '&%'@'(*3.%T31S.,*'5.@W4C4.(S+%\$CC'S*,*'5ENd(@.53EN
[VEN \ 'I4 /]4(E%8:69R%qB,.,4r%

\ 4C4ENCR% [R%#RE% - . / ..EN \$R% \$@'5e'ENCR%08:69<R%TL2@'(*5>,+4%4I*345S4%'&%C244S+(4S'>5*,*'5%.53%
C+'(4%2.CC.>4%45>,+*5%S' / 21,4(*e43%'(.@%(4.3*5>%&@145SJR%=.24(%2(4C45,43%.,%,+4%
.551.0% / 44,*5>% '&%,+4%B'S*4,J%&'(%,+4%BS*45,*&S%B,13J%'&%W4.3*5>EN - '5.EN'D"ENC1@J%8:69R%
q \ .,*'5.0r%

\ 4C4ENCR% [R%#RE% - . / ..EN \$R%08:69<R%\$,A'PC,42%>('A,+% / *L,1(4% / '34@*5>%A*,+%3*C,(*]1,*'5.0%
S+.5>4%'I4(%,* / 4R%=.24(%2(4C45,43%.,%,+4%.551.0% / 44,*5>% '&%,+4% \ .,*'5.0%'?'15S*0%'5%
G4.C1(4 / 45,%*5%T31S.,*'5EN?+*S.>'EN"VEN%\$2(*0%8:69R%q \ .,*'5.0r%

c*.'EN'DREN - . / ..EN \$R%UN%O*4EN?R%08:6;<R%\$ / 1@,*@4I4@S('CCPS@.CC*&*43%,4C,@4,% / '34@%&'(S' / 2@4L%
'S.@%*,4 / %.53%24(C'5%S@1C,4(*5>%*5%*,4 / %(4C2'5C4%3.,% / '34@*5>%R%5I*,43%2.24(%2(4C45,43%
.,%,+4%\$3I.5S4C%*5%G10.*@4I4@G'34@*5>%&'(T31S.,*'5%W4C4.(S+%S'5&4(45S4EN?'@4>4%
=.)EN'GNE% \ 'I4 /]4(E%8:6;R%q \ .,*'5.0r%

- / ..EN \$R%08:6;<R%#+4%(4.,*'5C+*2%]4,A445%&.S,('5.0J,*S%.53%*,4 / %(4C2'5C4%,+4'(JR%5I*,43%
2(4C45.,*'5%.,%,+4%\$3I.5S4C%*5%W4C4.(S+%N4C*>5C%BJ / 2'C*1 / %0#\$WN"B<EN%N45,'5EN#OE%
\ 'I4 /]4(E%8:6;R%qB,.,4r%

c*.'EN'DREN - . / ..EN \$R%! .5%a*4EN \$R%UN

!"#\$%&'(\$)*+,%-./...0123.,43'5%6678978:8;<

=.,.(.2*S+.J.,+. / EN ?REN \$534(C'5ENRENU - . / ..EN \$R%08:6F<R% G '5*, '(5>% / ..,+4 / ..*SC%
.S+*4I4 / 45,%31(*5>%,+4% / *33@4%CS+' '@%,(.5C*,* '5_ \$5%.22@*S.,* '5%'&%@.,45,%,(.5C*,* '5%
.5.@JC*C%OV# \$<R%=.24(%2(4C45,43%.,%,+4%"5,4(5.,* '5.@%?' '5&4(45S4' 5%T31S.,* '5.@%W4&'(/ EN
B*4 / %W4.2EN ? . /] '3*.E% G.(S+%8:6FR%q"5,4(5.,* '5.@r%
c*.'ENDRE - . / ..EN \$RE !.5% a *4EN \$REU%V1'E% bR%08:6F<R% \$ / 1@,*@4I4@%,4C,@4,% / '340%&'(% / 1@,*2@4%
+*4(.S+*S.@%4I4@C%'&%24(C'5S@1C,4(*5>)%4&&4S,CR%=.24(%2(4C45,43%.,%,+4%.551.@% / 44,*5>% '&%
\.,* '5.@%' '15S*%' '5%G4.C1(4 / 45,%5%T31S.,* '5ENB.5% [(.5S*CS'E% ? \$EN \$2(*@EN8:6FR%
=.,.(.2*S+.J.,+. / EN ?REN U - . / ..EN \$R%08:68<R%T&&4S,C%'&%3*&&4(45,*.@%,4 / %3*CS(* / *5.,* '5C%

!"#\$%&'(\$)*+,%-./...0123.,43%5%6678978:8;<

K*@(E%GR% - RE%U% - . / ..,E%\$R%08::Y<R%B* / 1@,..54'1C%4C,* / ..,'5%'&%3*4(45,*.@%*,4 / %&15S,*'5*5>%&'(/ .5*4C,%>('12C%.53%@.,45,%S@.CC4CR%='C,4(2(4C45,43%.,%,+4%.551.@% / 44,*5>% '&% \ .,,'5.@% ? '15S*%'5%G4.C1(4 / 45,%*5%T31S.,*'5%B.5%N*4>'E%? \$E%\$2(*@%8::YR%q \ .,,'5.@r%

D.A,+ '(54E%DR%CRE% [1]1+.(.E%DR%=.())E%BP a RE% - . / ..,E%\$R%08::Y<R%\$5%5I4C,*>.,,'5%'&%3*4(45,*.@% 24(&'(/ .5S4%'5%(4.3*5>%,4C,%*,4 / C%&'(%T5>@%C+%@.5>1.>4%4.(54(CR%=.24(%2(4C45,43%.,%,+4% .551.@% / 44,*5>% '&% \$ / 4(*S.5%T31S.,*'5.@%W4C4.(S+%\$CC'S*.,*'5%B.5%N*4>'E%? \$E%\$2(*@% 8::YR%q \ .,,'5.@r%

!.1>+5E%KR% - RE%?+4'5>E%bR% [RE%U% - . / ..,E%\$R%08::Z<R%

R%=.24(%2(4C45,43%.,%,+4%.551.@%

/ 44,*5>% '&% \ .,,'5.@% ? '15S*%'5%G4.C1(4 / 45,%*5%T31S.,*'5%B.5%N*4>'E%G.(S+%8::ZR% q \ .,,'5.@r%

[1]1+.(.E%DR%U% - . / ..,E%\$R%08::Z<R%

R%=.24(%2(4C45,43%.,%,+4%.551.@% / 44,*5>% '&% \ .,,'5.@% ? '15S*%'5%G4.C1(4 / 45,%*5%

T31S.,*'5%B.5%N*4>'E%G.(S+%8::ZR%q \ .,,'5.@r%

- . / ..,E%\$RE%?+4'5>E%bR% [R%08::M<R%

R%=.24(%2(4C45,43%.,%,+4%.551.@%

/ 44,*5>% '&% \ .,,'5.@% ? '15S*%'5%G4.C1(4 / 45,%*5%T31S.,*'5%B.5%N*4>'E%?+*S.>'E%"VE"\$2(*@%8::MR% q \ .,,'5.@r%

!.1>+5E%KR% - RE% - . / ..,E%\$R%08::M<R%

R%=.24(%2(4C45,43%.,%,+4%.551.@% / 44,*5>%

'&% \$ / 4(*S.5%T31S.,*'5.@%W4C4.(S+%\$CC'S*.,*'5%B.5%N*4>'E?"VE"\$2(*@%8::MR%q \ .,,'5.@r%

- . / ..,E%\$RE%K.14(E%NR%CRE%U%G*J.e.)E%bR%08::M<R%

R%=.24(%

2(4C45,43%.,%,+4%.551.@% / 44,*5>% '&% \$ / 4(*S.5%T31S.,*'5.@%W4C4.(S+%\$CC'S*.,*'5%B.5%N*4>'E?"VE"\$2(*@%8::MR%q \ .,,'5.@r%

?+4'5>E%bR% [RE%U% - . / ..,E%\$R%08::M<R%

R%=.24(%2(4C45,43%.,%,+4%

.551.@% / 44,*5>% '&% \$ / 4(*S.5%T31S.,*'5.@%W4C4.(S+%\$CC'S*.,*'5%B.5%N*4>'E?"VE"\$2(*@% 8::MR%q \ .,,'5.@r%

- . / ..,E%\$RE%U%K.14(E%NR%CR%08::M<R%\$%5',4%'5%,+4%(4@.,*'5C+*2%]4,A445%&.S,'(%.5.@J,*S%.53%*,4 / %

(4C2'5C4%,+4'(J% / '34@CR%=.24(%2(4C45,43%.,%,+4%.551.@% / 44,*5>% '&% ['@ '(3.%T31S.,*'5.@% W4C4.(S+%\$CC'S*.,*'5%B.#. / 2.E% [VE% \ 'I4 /]4(E%8::MR%qB,..4r%

=.(E%BRE%B+*5E%"RE%U% - . / ..,E%\$R%08::M<R%

R%=.24(%

2(4C45,43%.,%,+4%.551.@% / 44,*5>% '&% ['@ '(3.%T31S.,*'5.@%W4C4.(S+%\$CC'S*.,*'5%B.#. / 2.E% [VE% \ 'I4 /]4(E%8::MR%qB,..4r%

K*@(E%GR% - RE% - * / E%WRE%U% - . / ..,E%\$R%08::M<R%

!"#\$%&'(\$)*+*,%-. / ..%0123.,43% '5%6678978:8;<%

c*. 'ENDREN a .5>ENBRE - . / ..EN \$REU%G*J.e.)*EN b%08::i<R

R%=.24(%2(4C45,43% .,%+4% .551.@% / 44,*5>%'&%

\.,*'5.@%'15S*%'&T31S.,*'5.@%G4.C1(4 / 45,ENB.5%[(.5S*CS'E? \$E%\$2(*%8::iR%

q\.,*'5.@r

- . / ..EN \$R%08::9<R%

R%

=(4C45,.,*'5% .,%+4%'245*5>A'()C+'2%'&,+4%B,.,*C,*S.@%.53%\$22@*43%G.,+4 / ..*SC%

BS*45S4C%"5C,*1,4

!"#\$%&'(\$)*+,-./...%0123.,43%'5%6678978:8;<%

?+1E% - RE%U% - . / .., .E% \$R%08: :F<R
R%=.24(%2(4C45,43%.,%
,+4%.551.0% / 44,*5>% '&% \$ / 4(*S.5%T31S.,*'5.0%W4C4.(S+%\$CC'S*.,*'5E%?+*S.>'E%\$2(*0%8: :FR%
q \ .,*'5.0r%

c*.'E%DR%U% - . / .., .E% \$R%08: :F<R
R%=.24(%2(4C45,43%.,%,+4%.551.0% / 44,*5>% '&%
\$ / 4(*S.5%T31S.,*'5.0%W4C4.(S+%\$CC'S*.,*'5E%?+*S.>'E%\$2(*0%8: :FR%q \ .,*'5.0r%

\$ J4@@E% \ RE%WJ.5E%BRE%U% - . / .., .E% \$R%08: :F<R

!"#\$%&'(\$%)*+*, '% - . / .. %0123.,43% '5%6678978:8;<%

- . / .. %R%06YYY<R%
= .24(%2(4C45,43%.,%,+4% .551. @% / 44,*5>% '&%,+4% [@ '(*3. %T31S., * '5. @%W4C4. (S+% \$CC 'S*., * '5E%
N44(% [*4@3%K4. S+E% [VE% \ ' I4 /]4(E%6YYYYR%qB,.,4r%

- . / .. %R%06YYZ<R%
R%= .24(%
2(4C45,43%.,%,+4% \$551. @% G44,*5>% '&% \$ / 4(*S.5%T31S., * '5. @%W4C4. (S+% \$CC 'S*., * '5E%B.5%
N*4> 'E% \$2(*@E%6YYZR%q \ ., * '5. @r

!"#\$%&'(\$)*+,-./...0123.,43%5%6678978:8;<

4, !@G0- +'

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@&D9:8:'4)DK\$%)%'C&D'\$896'38%\$&<#:'56#789:##;'

,

=Bb%iF8F%B,(1S,1(.@%Tf1.,*'5%G'34@*5>%
TNH%MF8;%\$3I.5S43%#'2*SC%*5%B,(1S,1(.@%Tf1.,*'5%G'34@*5>%
TNH%MF66%\`1.5,.,*I4%B,.,*C,*SC&'(%T31S.,*'5.@%W4C4.(S+%
TNH%MF68%"5,4(/43*.4%\`1.5,.,*I4%B,.,*C,*SC&'(%T31S.,*'5.@%W4C4.(S+%
T=V%MF96%BJC,4/.,*S%"5f1*(J)""7%\`1.5,.,*I4%"5f1*(J)

,

@&D9:8:'4)DK\$%)%'56#789:##; '&I'298K&6'

%

TNVN%i6:%B,(1S,1(.@%Tf1.,*'5%G'34@%""%
TNVN%ii6%",4/%W4C2'5C4%#+4'(J)""%
TNVN%i6:%D*4.(S+*S.@%V*54.(%G'34@%""%
TNVN%i6:%"5,('31S,'(J%B,.,*C,*SC%
TNVN%i6:%Tf1*,J%.53%\$S+*4I4/45,%
TNVN%i6:%G4.C1(4/45,%U\$CC4C/45,%""%
TNH%i6;%T31S.,*'5.@%B,.,*C,*SC)""%

,

@&D9:8:'4)DK\$%)%'1?&9#<)'C)%'8'56#789:##;'

%

TN[%9;::%K.C*S%N4CS(*2,*I4%.53%"5&4(45S4%B,.,*C,*SC\$22@*S.,*'5C%
TN[%9;:8%\$3I.5S43%#'2*SC%*5%\$5.@JC*C%'&!.(%.5S4%
TN[%9;:i%G1@,*I.(%.4%\$5.@JC*C\$22@*S.,*'5C%
TN[%9;F8%G4.C1(4/45,%#+4'(J)""%
TN[%9;F;%G4.C1(4/45,%#+4'(J)""%
TN[%9;F9%#+4'(J)'&BS.@*5>%
TN[%9;Z6%G4,+ '3C%'&T31S.,*'5.@%W4C4.(S+%

%

B&:%<&L'CD0897#:#&6'

6R%O%5%\`*.'%0dS,']4(%8:86%X%G.J%8:8F<%
[153*5>)%\$>45SJ_%"TBEMHRBR%N42.(,/45,%&'&T31S.,*'5%
8R%g'e34%B*(>.5S*%0\`'I4/]4(%8:88%X%S1((45,<
[15343%]J%B'1,+4(5%G4,+ '3*C,%H5*I4(C*,J%

,

B\$JAJ'A#::89%)%#&6'CD0897#:#&6'

%

6ZR%\$5+##+1%V4%B2(*5>%8:88E%BGHEN?+.*(<%
H,*@*,J%'&%,+4%?.1C.@%"5&4(45S4%\$22(' .S+%,%'G43*.,*'5%\$5.@JC*C%A*,+K*5.(J% d1,S' /4C%
%
6MR%D.'%G.%0[.@@%8:6YE%BGHEN?+.*(<%
TI.@1.,*'5%'&%,+4H,*@*,J%'&%"5'(/.,*I4=(*(C%*5%K.J4C*.5%BTG%A*,+C/.@%C./2@4C%
%
6iR%\$53(4A%BS+.24(%B2(*5>%8:6;E%HdEN?+.*(<%
"5&'(/.,*I4=(*(%N*C,(*)1,*'5C%*5%G1@.*@4I4@%V*54.(%g('A,+G'34@C_N4/'5C,(.,*5>%,+4%
HC4%'&K.J4C*.5%H23.,*5>%&'(%[L43%T&&4S,C%

!"#\$%&'(\$)*+*, '% - . / .., %0123.,43%'5%6678978:8;<%



!"#\$%&'(\$%)*+*, '% - . / .. %0123.,43%'5%6678978:8;<%

T&&4S,C%'&%G'34@%B24S*&*S.,*'5%T((%'*5%",4/%W4C2'5C4%#+4'(J%0"W#<%K.C43%
' / 21,4(*e43%?@.CC*&*S.,*'5%#4C,%HC*5>%B4f145,*.@%=('].)]*0*,J%W.,*'5%#4C,%

%

8R% - A.5>P@44% ? +1%0B2(*5>%8: : 8E% [BHE% ? +. *(<%
 \ '5P4f1*I.@45,%g('12%#4C,%Tf1.,*5>%A*,+%,+4%=(4C45S4%'&%N*&&4(45,*.@%",4 / % [15S,*'5*5>%
 0N" [<%

%

6R% \ *@1&4(% - R% ? .2.(%0B2(*5>%8: : 6E% [BHE% ? +. *(<%
 \$5.@Je*5>%G1@,*3* / 45C*'5.@%W4C2'5C4%N.,.%B,(1S,1(4%W42(4C45,43%]J%H5*3* / 45C*'5.@%
 "W#%G'34@C%

,

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P#:#%#6K'CL\$&?)9'CD0897#:#&6'

%

YR%B.(J5J.%B' / C'5>%0c.51.(J%8:86%X%G.J%8:88<%
 [153*5>%.>45SJ_"TBE%HRBR%N42.(, / 45,%'&%T31S.,*'5%

ZR%g'5S.%HC,.%0c1@J%8:6Z%X%c154%8:6Y<%

[153*5>%.>45SJ_%#HK"# \$ - E%#1()4J%

MR%g'e34%B*(>.5S*%0G.J%8:6M%J%8:6Z%

!"#\$%&'(\$)*+*,%-. / ..%0123.,43%'5%6678978:8;<%

C, . P0@, '

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C&D%\$896' 3 8%\$&<#:%' 5 6#789:##%;'

,

5 6#789:##%;'

G ' '3J%g(.31.,4%' '15S*%0 / 4 /]4(E%8:8: %X%S1((45,<%

G ' '3J%g(.31.,4%' '15S*%C1]S' / / *,44%&' (%15*I4(C*,JP%4I4%>(.31.,4%&4% ' AC+*2%

C4@4S,*'5C%0 / 4 /]4(E%8:86E%8:88E%8:8F<%

\$?T%"5,4(5.,*'5. @*e.,*'5%? ' / / *,44%0 / 4 /]4(E%8:8F%X%S1((45,<%

g(.31.,4%' ' / / 45S4 / 45,%G.(C+. @%08:88<%

? '1(C4%TI. @1.,*'5%? ' / / *,44%0 / 4 /]4(E%8:6MP6Z<%

? ' @ '5*. @%g('12% [.S1@,J%B1(I4J%? ' / / *,44%0 / 4 /]4(E%8:6YP8:8:<%

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!"#\$%&'(\$%)*+*,%' - . / ..%0123.,43%'5%6678978:8;<%

1?&9#<)'C%)%8'56#789:##%;

56#789:##%;

g(.31.,4%='@*SJ%' / / *,44h%B1]PS' / / *,44%&'(%,+4%g=?%(4I*4A%'&%,+4%N4 / '>(.2+J%
2('>(. / %08::i<%
H5*I4(C*,J%V*)(. (J%' / / *,44%08::6P8::;<%

@&'?8K8'I', <DL)%#&6'

#451(4%U%=(' / ',*'5%' / / *,44%0 / 4 /]4(E%8::M<%
[.S1@,J%'15S*%OS+.*(P4@4S,E%8::;h%S+.*(E%8::9<%
TI.@1.,*'5%' / / *,44%0 / 4 /]4(E%8:::<%
?1((S1@1 / %?' / / *,44%0.@,4(5.,4% / 4 /]4(E%8:::<%

A80)9% * 86%'&I', <DL)%#&6)?'B:;L\$&?&K;'b' / 8)96#6K'C::%8*:'

B4.(S+%?' / / *,44%&'(%.'5%'245P(.5)%&.S1@,J%2'C*,*'5%*5%G4.C1(4 / 45,%U%B,..*C,*SC%OS+.*(E%
8::F<%
B4.(S+%?' / / *,44%&'(%,'A%'CC*C,.5,%2(' &4CC'(%&.S1@,J%2'C*,*'5C%*5%G4.C1(4 / 45,%U%
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B4.(S+%?' / / *,44%&'(%.'&.S1@,J%2'C*,*'5%*5%=('>(. / %TI.@1.,*'5%0 / 4 /]4(E%6YYYYE%8:::<%
\$551.@%TI.@1.,*'5%' / / *,44%0 / 4 /]4(E%6YYYYE%8:::E%8::FE%8::;h%?+.*(8::i<%
\$3%+'S%S' / / *,44%&'(%>(.31.,4%C,1345,%(4S(1*,'5>%06YYYYE%8:::<%
\$3%+'S%S' / / *,44%&'(%S' / 21,*5>%&.S*%*,4C%&'(%G4.C1(4 / 45,%U%B,..*C,*SC%C,1345,C%
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