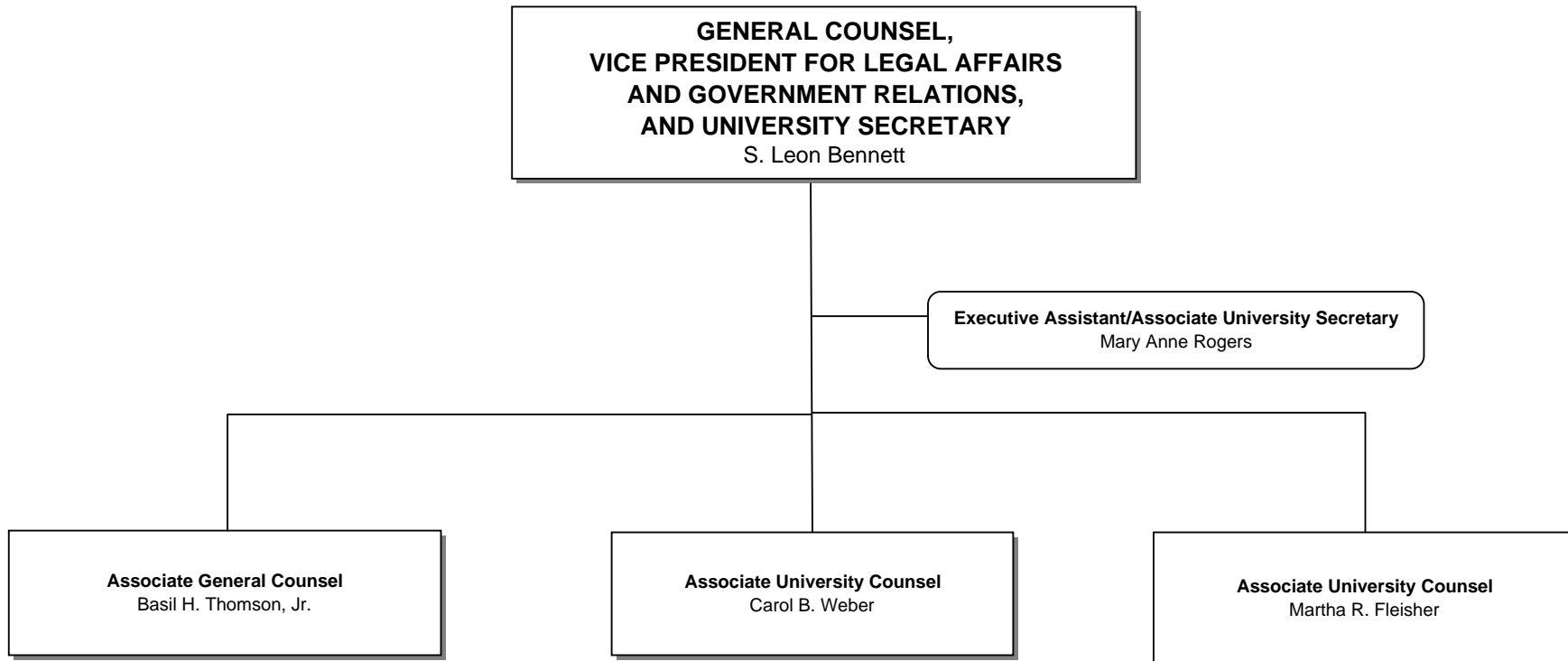
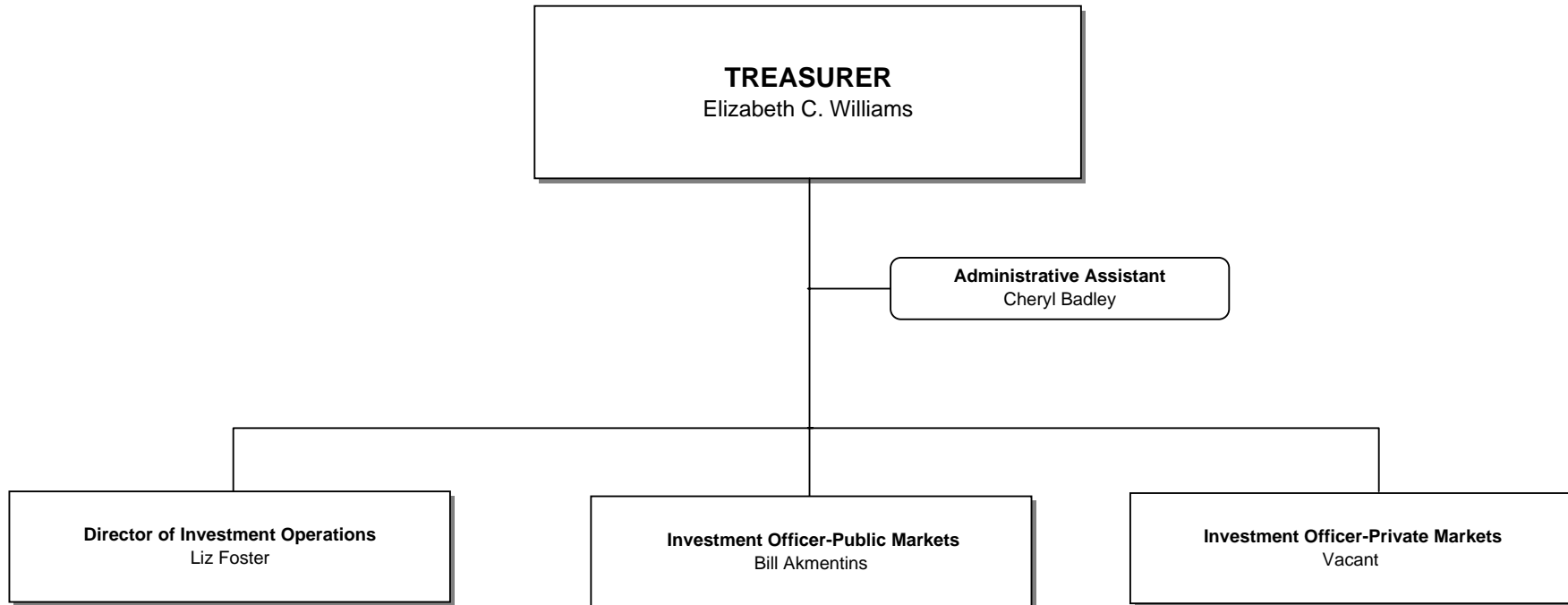


**VICE PRESIDENT**

**Associate Vice President and Controller**  
John O'Connor





**VICE PRESIDENT FOR DEVELOPMENT  
AND EXTERNAL AFFAIRS**

Brad E. Cheves

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