

## **Resolution to Create a Faculty Senate Ad Hoc Committee on Faculty Morale**

*Whereas*, an engaged faculty is important for enhancing the academic quality and stature of SMU; and

*Whereas*, budgetary constraints have prompted recent changes under OE2C that directly or indirectly impact faculty, including reduced administrative support and changes to University policies; and

*Whereas*, a reduction in the recurring raise pool was introduced shortly after changes recommended under OE2C were beginning to be implemented; and

*Whereas*, it is good practice to modify ~~F310516m~~ ~~6~~ ~~6~~