

&XOMUDOS QMURSRQ\ \%EQRJLDSK

/ DW% HYLHG) DQ

u G G

7KHERRW

RQVH QWVUHLIP SRUWQVEDFNUURXCG UHDLQJ VRKH\$ SUHSDUH\ RXIRUWH* HQHDOO \$ H DP V 7KMH
ERRN\KRXG\XSSOP HQZ KDN RX DUHFRYHUQJ DQGODLQJ LQ\ RXUFRXUH

: HKDYHVDFAGZRUNVE\ DZLGHUDQJHRI VFKROU\ DQMURSRQJLWDDGCRQ DQMURSRQJLWDDNH
6WKG-QM\KRXG\EHZ DUHRI RMHZ RUN/SXEDK-GE\ VHHVFKROU\ERK\EHRUHDDGDVUMHRQH/
LQFOG-GKUH , QDGGWRQVHI DFXOV UFRP P HQG\MDV RX UHMLZ VHS\$ QXDOO HYLZ RI \$ QMURSRQ\
DQGRMUNH\ MRLQOYIRUDUWFO\MDVDSMUHVM-RUHWFO-P SUFDONHCG/UHDMQVR\ RXURZ QZ RUN

&ODVVLF 7KH RU\

Q-HGFV5XW

3DMLQVRI &XOMUH \%RVRQ 1 HZ < RUN + RXJWRQO IIIQQ&RP SDQ

Q%RV) UQ

5DFH / DQXDJHDDG&XOMUH 1 HZ < RUN 0 DFP LQQ

' RXJQV 0 DU

3XUWDDG' DQJHU \$ QS QOVVRI &RQF-SWRI 3RQWRQDQG7DERR / RQGRQ 5RXVGIHDDG
. HJDD3DXO

' XUNHP (P LQ

7KH5XQVRI VHH6RFRQJLFDQ HMRG &KLFJR 8 QYHUWVRI &KLFJR3UHW >RUJ @

(YDQ/3UWFKDUG ((

6RFLDQ\$ QMURSRQ\ DQG2 VHU(VQ V FRP ELQJ 6RFLDQ\$ QMURSRQ\ DQG(VQ V LQ
6RFLDQ\$ QMURSRQ\ 1 HZ < RUN) UH3UWVRI * QCFRH

* RIPPQ (UYQ

7KH3UWVQWRQRI 6HDLQ(YHU GD / UH * DQ-Q&LW 1 < ' RXEDQ

. XKQ 7KRP DV6

7KH6WKFVUHR 6RFLQWLF 5HYRQWRQ/ &KLFJR ,/ 8 QYHUWVRI &KLFJR3UHW

/ HYL6WDXW &DXGH

6WKFVUDQ\$ QMURSRQ\ 1 HZ < RUN \%DIF%RRN>RUJ @

0 DXW 0 DUFO

7KH* LW) RUP VGG) XQWRQ/R ([FKQJHLQ\$ UFKLF6RFLWV * GQRH ,/) UH3UW
>RU @

5 DGFQIH%JZQ \$ 5

6WFMUHDG) XQWRQLQ3UP LMYH6RFLW (WD VGG\$ GGJWV * GQRH ,/ 7KH) UH3UW

6DKQ/ 0 DUKD DQ(P DQ5

3LJVIRUMH\$ QHWRU/ 5LWDDGG(FRU\ RI D1 HZ * XLQD3HRSO 1 HZ + DYHQ &7 < DDI
8 QYHUVW3UHW

5HGILG 5REHW

7KH) RQ&XOUHRI < XFDQ &KLFJR 8 QYHUVWRI &KLFJR3UHW

7XCEXO&RQ

7KH) RUHWBHRSDI 6LP RQDGG6FKVMU

7XCHU9LFRU

) RUHWRI 6\

+ DUV 0 DYIQ

7KH5LVHR \$ QMURBULEDOYKRVU 1HZ <RUI 7KRP DV/< &URZHO&R

+ DYH ' DYG

7KHFRQW y, a"çP P#vÆPQB Đ upĐĐ

\$ EX / XJKRG / LD

9 HPG6 QAP HQV + RQRUDGG3RHW LQD%#GRXLQ6RFLHW 8 QYHUVWRI

& DQUR QD3UHW

1 UAD : RQ HQV RUCV 8 QYHUVWRI & DQUR QD3UHW

%HWRU 7HRCV%

1 HJKERUKRRG7RN R 6WQRLG &\$ 6WQRLG8 QYHUVW3UHW

%LKO-RDR

9 LD / LHLQD=RQHR \$ EDGRCQ HQV8 & DQUR QD3UHW

%RXJRLV 3KLOSSH,

,Q6HURKRI 5HSHFW6HQJ & UFNLQ(O%DUWR 1 HZ < RUN & DP EUIGJH8 QYHUVW

3UHW

' DV 9HOD

/ LHDGGZRLG/ 9LRDQHDQGWHGWHQVQVWHRLGQV 8 QYHUVWRI & DQUR QD3UHW

/ DERUDRU QH 7KHFRQWKFWRQRI VLFHQWLFIDFW 3UICFHARQ 1 - 3UICFHARQ8 QYHJLW/3UHW

0 DKP RRG 6DED

3RQWVRI SLHWVH, WOP LF UHMYDODGWHIIP LQVWXEMFW3UICFHARQ 1 - 3UICFHARQ8 QYHJLW
3UHW

0 LQV 6LGGH

6ZHQWDOG3RZHU 7KH3OFHRI 6XJDULQO RGHQ+LWVU 1HZ <RUN 9INQJ

2 QJ \$ LZKD ~~HW~~

6SLUVR 5HVMDFHGG&DSLWVW LVLSCCH)DFWU : RPHQLQO DDA VD \$EDQ 6VMM
8 QYHJLWRI 1HZ <RUN3UHW
) QJ LEQ&LWVHQKLS 7KH&XOWDO RJLVR 7UDQDWRQDW ' XNH8 QYHJLW/3UHW/W

5 DELQRZ 3DXO

5HDFWRQ/RQILH@IH@ 0