!"#$%&'()'*+%&,-'.%)' ' ' '
/010'/,2+%' '
!"#$%&'()$*+',+*$-*$./0/$.)-&'$-12$3-*$41-1&5"4*67$+6+8(+2$#7$
()+$#"-'2$"9$&(*$*:"1*"'&1;$"';-1&<-(&"1*$("$*+',+$-$()'++$7+-'$
(+'5$#+;&11&1;$=41+$>?$@A>BC$%&*$+D:+'&+18+$&18642+*$-66$"9$./0/E*$
5&**&"1$2&*8&:6&1+*F$G1(+':'&*+$H&*I$J-1-;+5+1(?$K1(+'1-6$."1('"6$
-12$L'-42$M+(+''+18+C$$%+$)-*$3"'I+2$"1$-**&;15+1(*$-12$5-2+$
:'+*+1(-(&"1*$&1$",+'$@A$8"41('&+*?$*+',&1;$5"'+$()-1$NA$
"';-1&<-(&"1*$-12$3"'I&1;$86"*+67$3&()$#"-'2$5+5#+'*?$.06+,+6$
+D+84(&,+*?$9&1-18+$-12$-88"41(&1;$:+'*"11+6$-*$3+66$-*$$:4#6&8$
-88"41(&1;$9&'5$:-'(1+'*-12+5:6"7++*C$$

J"*($'+8+1(67?$)+$*+',+2$-*$-$0+1&"'$J-1-;&1;$M&'+8("'$"9$P'"(&,&(&?$-$;6"#-6$&1(+'1-6$
-42&(-12#4*&1+**$'&*I$8"1*46(&1;$9&'5$()-($":+'-(+*$&1$@@$8"41('&+*C$P'&"'$("$()-(?)+$
3-*$GD+84(&,+$Q&8+$P'+*&2+1(?$;6"#-6$&1(+'1-6$-42&(-12-$5+5#+'$"9$()+$L&'5E*$*&DO
:+'*"1$+D+84(&,+$5-1-;+5+1($(+-59$"'$()+$9&'*($(+1$7+-'*$"9$P'"(&,&(&E*$2+,+6":5+1(C$

K1$@A>@?$!"#$3-*$-::"&1(+2$("$*+',+$-$(3"$7+-'$(+'5$"1$()+$0(-12&1;$R2,&*"'7$S'"4:$"9$
()+$P4#6&8$."5:-17$R88"41(&1;$/,+'*&;)($!"-'2$TP.R/!U$-12$3-*$'+0-::"&1(+2$("$*+',+$
-$()'++07+-'$(+'5$+12&1;$M+8+5#+'$B>?$@A>VC$$

!"#$*(-'(+2$)&*$8-'++'$&1$:4#6&8$-88"41(&1;-12#+8-5+$-$;6"#-6$+W4&(7$:-'(1+'$"9$R'()4'$
R12+'*+1$&1$>XYYC$M4'&1;$)&*$(+14'+$()+'+?$)+$3"'I+2$&1$()+$M-66-*?$J+6#"4'1+$
R4*('-6&-?$0-1$="*+$-12$0-1$L'-18&*8"$"99&8+*?$*+',&1;$-*$-$:-'(1+'$&1$#"()$()+$-42&(-12
-2,&*"'7$:'-8(&8+*$"9$()+$9&'5C$L"'$",+'$@A$7+-'*?$