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## B O O K C H A P T E R S & I N V I T E D O R K S

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2006 Sage Publications Best Article of the Year Award	
Academy of Management, Careers Division	August 2006
Best Reviewer Award	
Academy of Management, RM Division	August 2006
2006 Sage Publications Best Student Paper Award	
Southern Management Association, Careers/HR track	November 2002
Carson-Hall Best Paper Award	

**R E S E A R C H F U N D I N G**

National Science Foundation, EHR Core Research	October 2022
Wieselmann, J., Smith-Colin, J., Butts, M. M., & Rola, K. <i>Individual and institutional approaches to address microaggressions among underrepresented minority students in undergraduate engineering</i>	
<i>Amount:</i> \$1,025,903 <i>Decision:</i> Rejected	
University of Texas at Arlington, College of Business	May 2016
Summer research funding	
<i>Amount:</i> \$7,500	
Society of Human Resource Management Foundation grant	November 2008
Casper, W. J., & Butts, M. M. <i>Work-family support programs as a strategic human resources</i>	

exhaustion profiles. Paper presented at the annual meeting of the Southern Management Association, Little Rock, AR.

3. Kaur<sup>†</sup>, E., & Butts, M. M. (2022). Understanding transitions between highly integrated work and family domains: A theoretical model of domain switching. Paper presented at the annual meeting of





32. Manegold<sup>‡</sup>, J. G., & Butts, M. M. (2013). The “we” in mentoring: identification-based trust, protégé

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48.

62. Riordan, C., Gatewood, R., Butts, M. M., & Stokes, G. S. (2005). Individual traits, human capital, or family situation: Which predicts males/females career success? Paper presented at the annual meeting of the Academy of Management, Honolulu, HI.
- 63.

Roundtable facilitator. (2023). *Work-life interface research*. Organizational Behavior division research roundtables PDW held at the annual meeting of the Academy of Management, Boston, MA.

PDW discussant. (2022). *Leveling the Playing Field: Reducing Between-Person Variation on Within-Person Research*. Annual meeting of the Academy of Management, Seattle, WA.

Symposium discussant. (2022). *-family dynamics*. Annual meeting of the Academy of Management, Seattle, WA.

Symposium discussant. (2022). *Navigating the work-family interface during a pandemic*. Annual meeting of the Society for Industrial and Organizational Psychology, Seattle, WA.

Symposium chair & discussant. (2020). *Bring on the night: Exploring after-work experiences in relation to work*. Annual meeting of the Academy of Management, Vancouver.

Symposium chair. (2020). *Well-*

Faculty mentor. (2014). *Careers in the rough: A research development workshop*. Professional development workshop at the annual meeting of the Academy of Management, Philadelphia, PA.

Roundtable facilitator. (2012). *Issues in measurement and analyses*. Annual meeting of the

Invited panelist: *Machine learning in Industrial Organizational Psychology*  
Organizational Behavior Division, Academy of Management March 2016  
Under New Management podcast interview: *Electronic communication in nonwork time*  
Top of the Mind with Julie Rose May 2015  
Radio interview: *Email after work and you*  
KERA News, Dallas NPR Affiliate March 2015  
Radio interview: *Work-related email after hours*  
KDFW Fox 4, Dallas February 2013  
In-studio television interview: ~~Work~~ *flexibility after Yahoo*

**P R O F E S S I O N A L   S E R V I C E**

Academy of Management



**Leadership**, University of Texas at Arlington

University level: MBA                      Sections taught: 2                      Average rating: 4.7/5.0

**Principles of Management**, University of Texas at Arlington

University level: MBA                      Sections taught: 1                      Average rating: 4.6/5.0

**Foundations of Leadership (Honors)**, University of Texas at Arlington

University level: Undergraduate                      Sections taught: 1                      Average rating: 4.6/5.0

**Leadership in Organizations**, University of Texas at Arlington

University level: Undergraduate                      Sections taught: 3                      Average rating: 4.7/5.0

**Organizational Behavior**, University of Texas at Arlington

University level: Undergraduate                      Sections taught: 18                      Average rating: 4.6/5.0

**Human Resource Management**, University of Georgia

University level: Undergraduate                      Sections taught: 2                      Average rating: 4.4/5.0

**Organizational Behavior**, University of Georgia

University level: Undergraduate                      Sections taught: 1                      Average rating: 4.5/5.0

**P R O F E S S I O N A L   A F F I L I A T I O N S**

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- Academy of Management (AOM)
- American Psychological Association (APA)
- Dallas Area Industrial–Organizational Psychologists (DAIOP)
- Personnel/Human Resource Research Group (PHRRG)
- Society for Industrial and Organizational Psychology (SIOP)
- Work and Family Researchers Network (WFRN)

**I N V I T E D   C O N F E R E N C E S   &   C O N S O R T I A**

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- Experience Sampling Summit, Southern Methodist University                      2018
- Personnel/Human Resource Research Group                      2018
- Southeast Texas Healthcare Leadership Conference                      2018
- National Science Foundation (NSF) Work-Life Workshop, Purdue University                      2018
- AOM HR Doctoral Student Consortium                      2007
- AOM OB Doctoral Student Consortium                      2006
- SIOP Doctoral Student Consortium                      2005