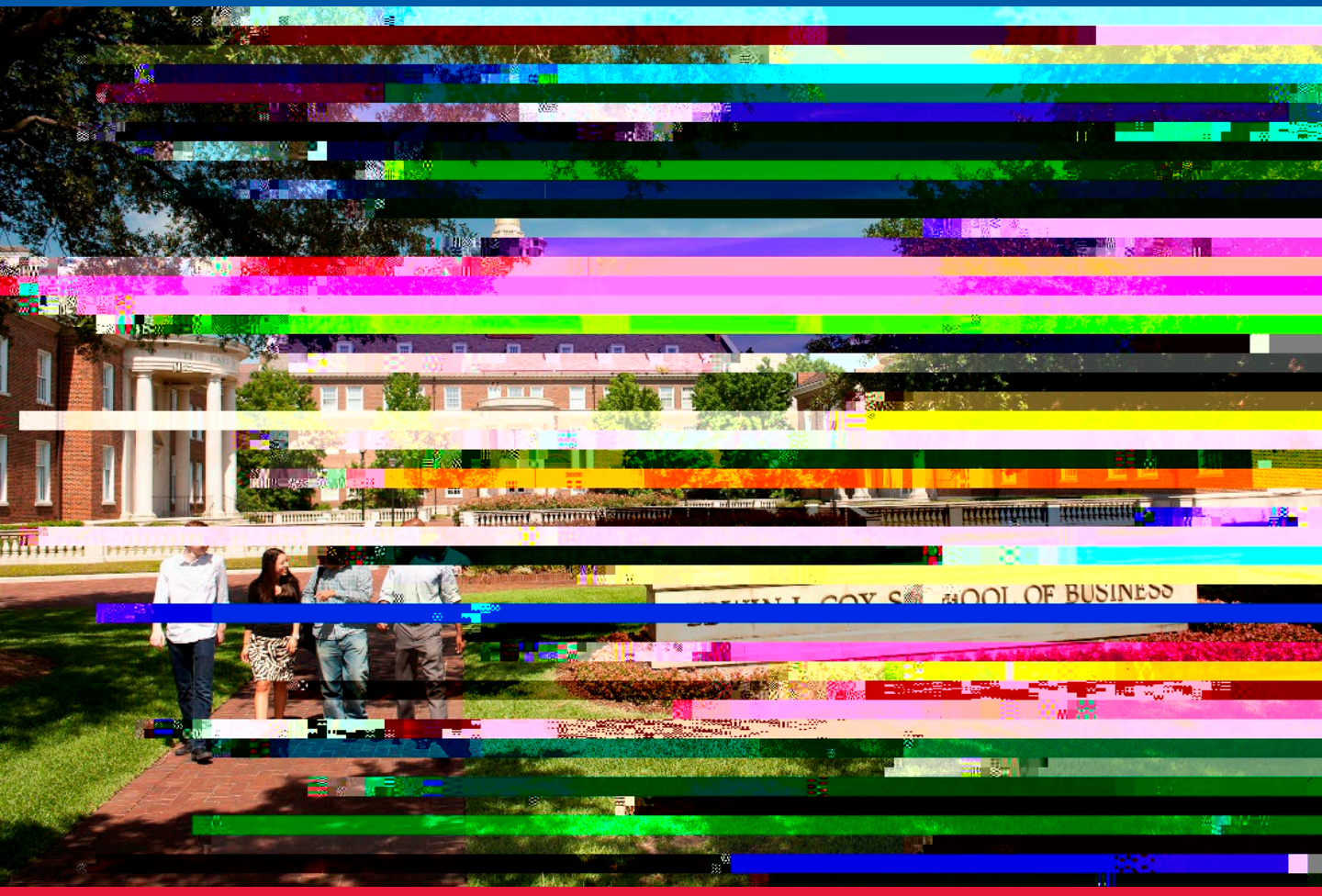
# Class of 2021 Employment Report



## MS Management Program

SMU COX

Career Management Center

# Details – Work Authorization / Offer & Acceptance Timing

| Work Authorization Categories | Permanent Work Authorization | Non-Permanent Work Authorization | Total Graduates |
|---|---|---|---|
| **Seeking Employment** | **63** | **3** | **66** |
| | | | |
| Company-sponsored / Already Employed | - | - | - |
| Continuing Education | 1 | - | 1 |
| Postponing Job Search | - | - | - |
| Starting a New Business | - | - | - |
| Not Seeking For Other Reasons | 3 | - | 3 |
| **Not Seeking Employment** | **4** | **-** | **4** |
| | | | |
| **No Information** | **4** | **-** | **4** |
| | | | |
| **Total Graduating Class** | **71** | **3** | **74** |

## Base Salary

| | Number Reporting | Mean | Median | Low | High |
|---|---|---|---|---|---|
| With Permanent Work Authorization | 52 | $60,648 | $52,000 | $30,000 | $88,000 |
| With Non-Permanent Work Authorization | 2 | N/A* | N/A* | N/A* | N/A* |
| **Total** | **54** | **$60,648** | **$52,000** | **$30,000** | **$88,000** |

Percent Reporting Base Salary of Total Accepting Employment: 96%

## Signing / Starting Bonus

| | Number Reporting | Mean | Median | Low | High |
|---|---|---|---|---|---|
| With Permanent Work Authorization | 15 | $9,033 | $4,350 | $1,000 | $35,000 |
| With Non-Permanent Work Authorization | 2 | N/A* | N/A* | N/A* | N/A* |
| **Total** | **17** | **$9,033** | **$4,350** | **$1,000** | **$35,000** |

Percent Reporting Signing / Starting Bonus of Total Reporting Salary: 33%

* Salary not reported for less than three data points.

Permanent Work Authorization is defined as U.S. Citizens or Permanent Residents. Percentages rounded to the nearest whole and may not add to 100 as a result. Excludes students in non-Cox dual-degree programs.

| Industry | Number Accepting | Percent Accepting | Reporting Salary | Mean | Median | Low | High |
|---|---|---|---|---|---|---|---|
| Accounting Services | - | - | - | - | - | - | - |
| Consulting | 10 | 18% | 10 | $65,290 | $69,000 | $47,000 | $80,000 |
| Consumer Packaged Goods | - | - | - | - | - | - | - |
| Energy | 1 | 2% | 1 | N/A* | N/A* | N/A* | N/A* |
| Financial Services | 7 | 13% | 7 | $64,714 | $65,000 | $50,000 | $85,000 |
| Government | - | - | - | - | - | - | - |
| Healthcare | 2 | 4% | 2 | N/A* | N/A* | N/A* | N/A* |
| Hospitality | - | - | - | - | - | - | - |
| Manufacturing | 2 | 4% | 2 | N/A* | N/A* | N/A* | N/A* |
| Media / Entertainment | 3 | 5% | 3 | $48,667 | $50,000 | $42,000 | $54,000 |
| Non-Profit | - | - | - | - | - | - | - |
| Real Estate | 10 | 18% | 9 | $57,667 | $60,000 | $30,000 | $77,000 |
| Retail | 2 | 4% | 2 | N/A* | N/A* | N/A* | N/A* |
| TECHNOL5 181.5535 152.7601 Tf[(5)30 (7,)-2 (667)]TJEMC /P <MCID 626 >BDC Tw 3.86 0 Td(4%)Tj (H)-5 (NOL8JEMC /P <MCID 67706>BDC 4.8 0 4) | | | | | | | |

## Geography

| Geography | Number Accepting | Percent Accepting | Reporting Salary | Mean | Median | Low | High |
|---|---|---|---|---|---|---|---|
| US - Mid-Atlantic | 1 | 2% | 1 | N/A* | N/A* | N/A* | N/A* |
| US - Midwest | - | - | - | - | - | - | - |
| US - Northeast | 1 | 2% | 1 | N/A* | N/A* | N/A* | N/A* |
| US - South | 2 | 4% | 2 | N/A* | N/A* | N/A* | N/A* |
| US - Southwest | 47 | 84% | 45 | $60,216 | $60,000 | $30,000 | $85,000 |
| US - West | 3 | 5% | 3 | $60,667 | $60,000 | $50,000 | $72,000 |
| North America - Non-US | - | - | - | - | - | - | - |
| Asia | 2 | 4% | 2 | N/A* | N/A* | N/A* | N/A* |
| Europe | - | - | - | - | - | - | - |
| Africa | - | - | - | - | - | - | - |
| Latin America & the Caribbean | - | - | - | - | - | - | - |
| Oceania | - | - | - | - | - | - | - |

US Region Breakdown By State

Mid-Atlantic: Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, West Virginia
Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin
Northeast: Connecticut, Maine, Massachusetts, New

## Undergraduate Major

| Undergraduate Major | Number Accepting | Percent Accepting | Reporting Salary | Mean | Median | Low | High |
|---|---|---|---|---|---|---|---|
| Technical | 7 | 13% | 7 | $64,343 | $65,000 | $52,900 | $77,000 |
| Business | 23 | 41% | 21 | $59,905 | $60,000 | $20,000 | $85,000 |
| Other | 26 | 46% | 26 | $57,896 | $60,000 | $30,000 | $88,000 |

## Professional Experience

| Professional Experience | Number Accepting | Percent Accepting | Reporting Salary | Mean | Median | Low | High |
|---|---|---|---|---|---|---|---|
| Less Than 1 Year | 48 | 86% | 46 | $57,341 | $58,000 | $20,000 | $85,000 |
| 1-3 Years | 8 | 14% | 8 | $72,000 | $69,500 | $60,000 | $88,000 |
| 3-5 Years | - | - | - | - | - | - | - |
| Over 5 Years | - | - | - | - | - | - | - |